



МОНГОЛЫН  
ГЭР БҮЛЭЙН  
САЙН САЙХНЫ  
НИЙГЭМЛЭГ

**OPERATIONAL POLICY FOR MONGOLIAN FAMILY WELFARE ASSOCIATION  
(MFWA)**

## **OPERATIONAL POLICY FOR THE ASSOCIATION**

### **One. Foreword**

1.1 The Mongolian Family Welfare Association (hereinafter it is referred to as MFWA) is a full IPPE (International Planned Parenthood Federation) Member Association. As a full member of IPPE, MFWA shall develop a policy that is associated with the human rights and values, and shall operate in the scope of this operational policy.

1.2 When implementing this operational policy, the association shall reflect the contents in the relevant rules and regulations.

### **Two. Policy of the Association**

#### **2.1 Policy on HIV/AIDS at workplace**

MFWA shall provide for an employee/worker with HIV/AIDS with agreeable working condition, opposing any discriminative and offensive actions towards those with HIV/AIDS.

#### **2.2 Risk management policy**

When implementing the organization's strategic goal and objectives, forecasting any possible side effects and making appropriate analysis, the Association shall take necessary measures focused on promoting effective management and mitigating any possible risks and risky outcomes, determining the side effects and the causes and factors affecting the implementation of goal and objectives.

It is a continuous process to determine risks, make analysis, make evaluation and take responsive measures, provide monitoring and promote feedback. And the association shall focus its operation on this continuous process.

#### **2.3 Policy on abortion**

The Association shall follow the policy on providing equitable assess to and adequate quality of abortion services and care, reducing the number of abortion among the women of reproductive age.

#### **2.4 Policy on forming resources**

The association shall follow the policy on expanding the scope of projects and programs by forming the adequate resources for ensuring stable and equitable access to all members.

#### **2.5 Policy on monitoring and evaluation**

The Association shall monitor and evaluate the implementation, quality and performance of the works aimed to improve the knowledge and attitude of the people towards family planning, sexual and reproductive health and rights by providing equitable access to and adequate sexual and reproductive health services and care for reducing the prevalence and incidence of sexually transmitted disease, unintended (unwanted) pregnancy, abortion, women's disease and maternal mortality so that women of reproductive age will be provided with necessary advices.

## **2.6 Policy on information sharing and publications**

The Association shall spread and disseminate the information that complies with the laws, legislations and regulations of Mongolia as well as the organization's mission, goal, objectives, policy and rules.

## **2.7 Policy on gender equality**

The Association shall promote the women's equal participation in decision making procedures and acquisition of various skills required at all socio-economic levels for ensuring gender equality and women's empowerment.

## **2.8 Policy on youth care and child protection**

The Association shall follow the policy on protecting and supporting the children and youth for ensuring their active participation in its operations.

## **2.9 Policy on younger generation and youth**

The Association shall aim to provide equitable access to and adequate sexual and reproductive health knowledge, education and services which measure up to age, sex, special features and needs of younger generation and he youth.

## **2.10 Policy on access to services**

The Association shall provide equitable access to sexual and reproductive health services irrespective of age, sex, race, social background, religion, educational level and geographic locations for ensuring sexual and reproductive health and rights.

## **2.11 Policy on financial fraud prevention**

The Association shall take all available measures in order to prevent from any financial fraud and fraudulent operations in the scope of applicable laws of Mongolia, cooperating with the governmental and other non-governmental organizations in fighting against financial fraud and fraudulent operations.

## **2.12 Policy on environment and waste management**

The Association shall strictly adhere to the laws of Mongolia in nature conservancy and protection and shall maintain the policy on promoting appropriate waste management policy and creating healthy environment by reducing waste through effective and cost-saving utilization and technology, introducing eco-friendly waste disposal methods and providing for the people with appropriate health knowledge and practice of life.

### **2.13 Policy on corporate social responsibility**

When cooperating with the private sector, the Association shall adhere to the policy on cooperation only within the scope of laws in conformity with the organization's mission by respecting mutually beneficial and equal cooperation.

### **2.14 Policy on propaganda**

In order to implement the organization's mission, the Association shall provide for the target groups with the possibility of equitable access to sexual and reproductive health education that meets the laws and regulations of Mongolia.

### **2.16 Policy on cooperation**

As a full member of the International Planned Parenthood Federation, the Association shall cooperate with the governmental and other non-governmental organizations for implementing its mission in the scope of laws on the basis of equality.